

Job Overview

This role will involve driving the vehicles within the transport fleet across different Parishes in the Island of Jamaica. The successful candidates will pick up and drop off clients, some of whom has mobility challenges, to and from pre-arranged locations to a variety of day service provisions, activities, excursions and airport transfers as pre-arranged. The role also involves driving individuals, or a group of clients and other support workers to appointments.

To become a Bus Driver of the Special Needs Transport Team, you will be expected to work a rotating transport shift that will include some weekend working, and an early or late shift pattern as part of your working week.

Organisation Overview

At Accessibility Provider Services Limited, we believe accessibility should be effortless. That's why our brand slogan, APS Provides, is more than just words—it's a promise. From wheelchair-accessible transport to essential mobility aids and equipment, APS Provides the freedom to move with ease. As Jamaica moves forward with the Disabilities Act, we are committed to bridging the gap in accessible transportation and assistive solutions, ensuring everyone can travel comfortably and live independently. When you think of accessibility, think APS Provides—Making Every day Accessible.

With a team that brings years of expertise in mobility aid provision, customer service, and transportation, we ensure that every client receives a seamless, stress-free experience. We are committed to delivering excellence with care and respect, and such we ensure that our staff are treated in the same manner. Teamwork, innovation, employee engagement and professional growth are very important to us at APS. We foster a collaborative and inclusive work environment where employees are encouraged to share ideas, take initiative, and contribute to our success.

Mission, vision and values:

Mission Statement

At APS Provides, our mission is to empower individuals of all abilities by providing innovative accessibility equipment and personalized services that enhance mobility, independence, and quality of life. We are committed to creating inclusive solutions, fostering dignity and respect, and breaking down barriers to accessibility—one step at a time. Through unwavering dedication to excellence, compassion, and collaboration, we strive to make the world a more accessible place for everyone.

Vision Statement

Our vision is a world where accessibility is universal, and every individual has the opportunity to live without limitations. We aspire to be a global leader in accessibility solutions, setting the standard for innovation, quality, and compassionate service. By driving advancements in technology and advocating for inclusivity, we aim to transform lives, inspire communities, and create a future where accessibility is seamlessly integrated into every environment.

Values:

Our Core Values are the core principle that guide APS's actions and decision making:

- **Care** – Every product and service is tailored to your needs
- **Respect** – You are at the heart of everything we do
- **Integrity** – Safe, reliable, and honest service
- **Inclusivity** – Accessibility solutions for all, aligned with the Jamaica Disabilities Act